

Deafblind International Dbl

Dear friends and colleagues, Growing Diversity, Growing Impact



On behalf of the Board and Management Committee (ManCom) of Deafblind International, I present to you the Annual report for 2022. In this report, we will not only reflect on 2022 but also look back on the last 3 to 4 years. A four-year period in which we strongly focused on becoming THE point of connection in deafblindness. Four years that were globally challenging and had radical influence on our everyday life, health, and safety. While it seems that the earth is shaking to her core (literally and figuratively) it is important for us to be able to continue offering perspective and development. The urgency and importance of the work we do as DbI did increase and we stayed focused on our goals and followed the strategy of connecting people and organizations in many different ways. We made quite some progress: in connecting, in communication, conferenc-

ing, collaborating, and campaigning. So much work have been done by our members, network groups, special projects, committees, Com-Com and many more. New initiatives came forward - sometimes out of the need to find new creative solution during the COVID 19 period. I would like to highlight a few of these initiatives and activities; the teamwork of the Communication Committee ComCom and the input of Communication Ambassadors throughout the world; our first digital Review was released in the spring of 2020 and # 69 was published in April 2023; the new activities of the Dbl Networks, this summer we will add the Education network; the inspiring research initiative and the conference in Kenya; the important project for an International Classification of Functioning, Disability, and Health (ICF) core set for deafblindness; collaboration with the



International Communication Rights Alliance; strengthening our collaborations with the WFDB, ICEVI, and IDDC. And of course – our global campaign "let me in" that calls for the immediate respect of the right to education for all children who are deafblind and have similar needs.

DbI has been building towards a dedicated team and clear focus, (diversity/inclusion, education, communication, and research). If you look at the increasing number of members over the last four years, we are about to reach the amount of thousand mem-

bers soon. We were able to have influence on global, regional, and national levels to ensure that focus is put on the needs of persons with deafblindness, their families, and the professionals who provide services. And so, we became more and more THE point of connection in deafblindness. So, what will the future bring? We will keep our focus and grow further in the role of THE point of connection in deafblindness. One of the major activities will be our four-year global Campaign for education. I see education as the most powerful engine for progress,

enabling children, young people, and adults to shape their futures with confidence. It is about the right for basic education, skills for work and life, but also adult education. I strongly believe in collaboration, that is the way we can achieve more with our partners across the world and by involving governments, national and international partners.

We come from different places, have different stories and experiences, we have common goals and values, and we can accomplish great and important things together!.

Frank Kat

President of Deafblind International



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Growing Diversity, Growing Impact: Communicating, Conferencing, Collaborating & Campaigning in 2022

Mirko Baur, "Strategic" Vice-President



In terms of world politics, 2022 was certainly and literally a year of war. DbI has stuck to the strategy of connecting precisely because of and despite the difficult circumstances. With success: 2022 was a year of growing diversity and growing impact in all 4 Cs: Communicating, conferencing, collaborating and campaigning.

More and More Outreaching Communication

Right at the beginning of the year, the Management Committee, supported by the Communication Committee, took a position accordingly: For human rights and international law, but also for international collaboration towards our mission:

"DbI is deeply concerned about the war in Ukraine. DbI is standing for international cooperation for the sake of people with deafblindness, their families, friends, organizations and researchers in the field. Our basis are the Human Rights and International Law.

While we stand up for them, we will NOT give up any part of this world.

DbI will continue to work and collaborate as internationally as possible to work towards our mission. DbI will stay THE point of connection in deafblindness worldwide (...)".



The Com(munication)Com(mittee) continued to play an important role in doing so. It has met online for eight meetings, still enjoying a great, fun and effective collaboration.

Passionately involved in ComCom 2022 were: Julia Mayorova (i.a. Dbl Information Officer), Graciela Ferioli (i.a. Dbl Social Media Pioneer), Mirko Baur (i.a. Chair ComCom), Roxanna Spruyt-Rocks (i.a. Dbl Communication Ambassadors Coordinator), Trees van Nunen-Schrauwen (i.a. Dbl Network Coordinator), Vikram Choudhary (i.a. link to the last and the current Dbl Fundraising Committee).

Together with the teams behind its members ComCom has achieved among else in 2022:

- Strong communication themes during the whole year on all outreaching communication channels.
 - Some of these have lent themselves very well to social media marketing, in which new, sponsored

and successful investments have been made. Highlights came with the 1st DbI Africa Conference (with more than 50.000 views for certain Facebook posts), the communication focus on large corporate members (with more than 100.000 views) and with the initial phase of the Global Education Campaign by the end of 2022 and the beginning of 2023 (with more than 500.000 views).





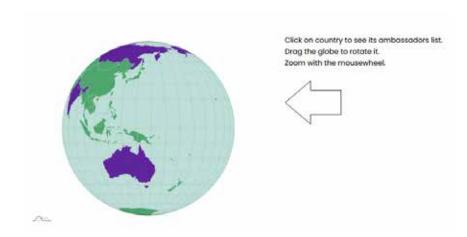
Some communication themes had their focus on recognizing, connecting, showcasing and/or inspiring members and communication ambassadors, such as the focus on memorable moments with DbI, the 2022 worldwide yarn bombing event, the focus on multiple disabilities and deafblindness and on corporate members. The yarn bombing in June connected the world one stich a time to raise awareness about deafblindness, featuring more than 70 projects from Africa, to Argentina, Australia, Brazil, Croatia, France, Germany, Greece, Guatemala, India, Ireland, Italy, Paraguay, Switzerland, and the United Kingdom, to name a few.





- A continuous focus on Dbl's Networks with the platform "In Focus" on our website and a continuous collaboration with the Networks towards further improvements on their webpages and the communication about all their wonderful activities.
- Further development of the cooperation with Dbl Communication Ambassadors. Marketing at the Africa Conference led to a huge growth from 40 to over 90 ambassadors, with a very strong representation of Africa and first steps in Asia.
- Further improvements of our website, including shorter loading times, increased security and a much

more attractive presentation of the worldwide network of Communication Ambassadors.





ComCom's work over the past 3.5 years has been consistently aligned with Dbl's strategy, the corresponding communications strategy, and managed through semi-annual work plans. The fact that this work has been successful and is appreciated accordingly was also reflected in the highly positive results of the ComCom survey in 2022.

Nevertheless, opportunities for improvement were identified and implemented:

 ComCom recreated sections in the Dbl Review for countries/regions to report on their activities.

- While 93% of the survey respondents noted that information on the website is well accessible, Com-Com made a first attempt in establishing a volunteer accessibility team, an initiative that will now make its decisive second step.
- For improved accessibility of the DbI Review, Perkins and ONCE could fortunately be won for free oral versions in English and Spanish, respectively. That is why a first issue could be published as an English audio version.



- The growing DbI and increasing diversity brings with it a greater need for multilingualism. ComCom has accordingly repeatedly drawn attention to the automated translation options for the website and for social media posts. With the secretariat's emerging need for a bulk emailer, ComCom has pushed for a solution that also offers automated translation. Targeted, ComCom shared more posts with news in various languages.
- Also looking at the costs that can be part of multilingualism and accessibility, a core team of ComCom has been thinking about the fundraising of DbI. This has resulted in a second attempt for a Fundraising Committee (FundCom), that has been established successfully in the meantime. Members so far are: DbI's treasurer, Esther van Dijk, and three ComCom players: Mirko Baur, Roxanna Spruyt-Rocks and Vikram Choudhary.

 The Telegram bot proved to be little used and was therefore temporarily and now permanently taken out of service in favor of a focus on the existing social media channels. With the upcoming World Conference, a new campaign will be launched to connect conference participants on Facebook.

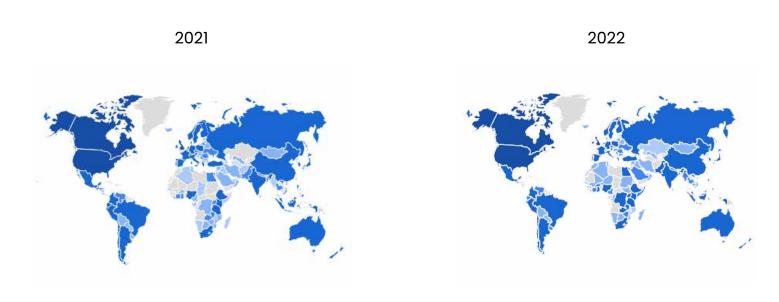
Regarding statistics here some facts:

Facebook: In February 2020 there were 3053 people following DbI on Facebook, by the end of April 2021 3833, by March 2022 4282 and by March 2023 nearly 5000. The range has grown enormously in 2022 to 1.327.118 due to social media marketing.

Instagram: Dbl started to use Instagram in November 2018. In February 2020 we had 280 followers, by the end of April 2021 630, by March 2022 863 and by March 2023 1102.



Website: The website has registered about 10.000 new users in 2022. The most important page in terms of views and users was by far the landing page. The positive trend in reaching more of the world has continued in 2022, after a huge growth in geographical diversity in 2021.



By the way: The main website user language is still and by far English, followed by Spanish, German, Chinese, Dutch, French and Russian.



Arriving in Africa: 1st Dbl Africa Conference

A great teamwork made it possible: The first ever Dbl Conference in Africa was held at the Kenya Institute of Special Education, Nairobi, Kenya, and online, from 12th – 14th May 2022.

The conference had the theme "Deafblind Reality in Africa: Meeting the Sustainable Development Goals - Opportunities and Challenges". And it proved to be a major milestone. More than 270 participants attended the conference, coming from 31 countries and from all parts of Africa: From the north, the south, the west, the east and the center. That was also made possible by more than 60 sponsorships and by so-called mini-conferences in Malawi, Uganda and Zambia: Centrally located meetings for joint online participation. In fact, 42% of the participants attended online.





The conference brought together individuals who are deafblind, families, professionals, researchers, service-organizations, universities, national and international agencies and other public and private partners in the field of deafblindness. It was opened by Hon. Dr. Lina Jebii Kilimo, Chief Administrative Secretary in the Kenya Ministry of Public Service, Gender, Senior Citizens and Special Programmes. An important part of the program were 7 of the 8 brand new research papers, which were developed within Dbl's African Researchers' Initiative ARI specifically for this conference.





Beyond the strong program by international standards, the conference also had a unique African style. It was evident, for example, in the welcome apero and the gala evening, but also in the opening and closing ceremonies and in the typical Nairobi excursion experience that was sponsored by Dbl's Outdoor Network. All the better that the quartet of Dbl's Distinguished Service Award winners included Mary Maragia, Dbl's Conference Coordinator on-site.



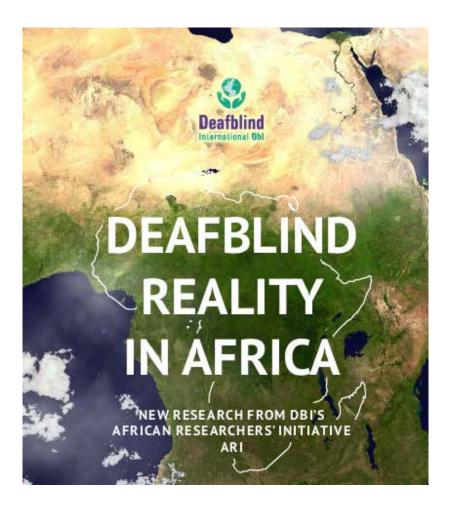
And after all that female power - also with an all female panel: Dbl Awards to 4 most remarkable women: Claire Fraser (Youth Professional Leadership Award), Meredith Prain, Roxanna Spruyt and Mary Maragia (all recipients of Dbl's Distinguished Service Award). Mary Maragia was, of course, on-site, being also Dbl's Conference Coordinator.

#dbiafrica #africaconference #DBI #deafblind





The conference resulted in a strong resolution, the launch and later official establishment of Dbl's new Africa Network, and also concluded on a positive financial note. In November, Dbl also published all 8 ARI studies in a digital publication.





All of that would not have been possible without the passionate ARI team, without the great technical committee on-site, including Mary Maragia and chaired by David Munyendo from CBM (who took over from Edwin Osundwa from Sense International), without the experienced conference organizer, Martin Kieti, without the generous hosting of the secretariat and the financial management

by the Association for the Physically Disabled of Kenya (APDK) and without the wonderful international collaboration in the International Advisory Committee consisting of member organizations of Dbl, providing guidance and financial support to the planning of the conference. Asante Sana to all involved!

Coming Even Closer: Collaboration with WFDB, ICEVI and ICRA

The Helen Keller World Conference in Nairobi was unfortunately postponed to October 2022 and therefore there was no direct conference collaboration with the WFDB in Africa. However, Geir Jensen, as outgoing **WFDB** president, gave a keynote speech online at the DbI Africa conference. And the cooperation between the principal officers has further deepened under his successor, Sanja Tarczay. Sanja is a member of the Global Committee of the Education Campaign (see below) and is as convinced of joint actions and statements as DbI.

This also applies to the cooperation with ICEVI. The core of the Global Education Campaign was created in this

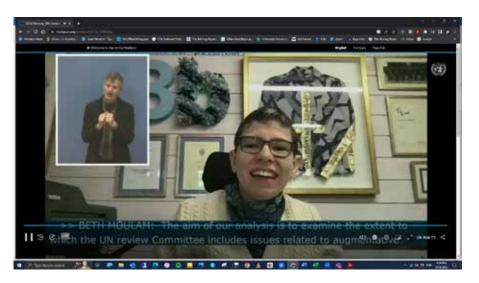
exchange and Frances Gentle, ICEVI's President, is also a member of the Global Campaign Committee and personally involved in a first project in Egypt (see below). As a continuation of ICEVI's "Include Me" series, a small publication on communication in deafblindness was decided to be developed collaboratively in 2023. Like this ICEVI's open source resources on children with multiple disabilities and vision impairment or deafblindness will continue to grow, also offering chances for the Global Education Campaign.

The International Communication Rights Alliance ICRA, co-chaired by our Board Member Meredith Prain from



Able Australia and by Karen Madho from DeafBlind Ontario Services, succeeded in securing a first slot to address the UNCRPD Committee in August 2022. The AAC-supported online presentation by ICRA members Beth Moulam and Jacob Matthew allowed participants to directly experience solutions to communication needs and, accordingly, the importance of communication rights. The contact could be further maintained. This led to another presentation opportunity for Beth and Jacob in March 2023. Presented were first results of ICRA's review of concluding statements to States parties` reports, highlighting notable omissions. On this basis, ICRA requested that the UNCRPD Committee recognises and acknowledges issues pertaining to people with communication needs as fundamental to achieving comprehensive communication rights. These needs are required at both prescribed times such as at an election, when using public transport, in any educational setting as well as every waking moment, of every day in every context of life. It

is for sure good news that Gertrude "Getty" Oforiwa Fefoame, ICEVI Africa President and ICRA member, is by now also the new Chair of the UNCRPD Committee.





Connecting to Campaign: Starting the Global Education Campaign

We all know: Every child has the right to education!

However, children with limited use of their sight and hearing (including dual sensory loss and additional disabilities) experience difficulties in participating in educational settings and are often left behind. For children with disabilities, those most at risk of exclusion are children with deafblindness.

That is why DbI launched 2022 a Global Education Campaign: "LET ME IN". It calls for the immediate respect of the right to education of all children with deafblindness and children with similar needs.



LET ME IN is based on, deepens and expands Dbl's collaboration: Inside Dbl with a close cooperation between ManCom, ComCom, the reestablished FundCom, the emerging Education Network, other key networks for the campaign like the Africa Network or the Research Network and key member organizations; outside Dbl with close campaign part-

nerships, especially with the WFDB and the ICEVI.

In 2022, the Global Committee (GC) for the 4-year campaign was formed. Members are: Anders Rundh; Anthony K. Nzuki; Carmen Lucía Guerrero; David Munyendo; Frances Gentle; Frank Kat; Graciela Ferioli; Jeroen Hoek; Jackie Brennan; Julia Mayorova; Katie Holland; Kavita Prasad; Kenneth Verngard; Magda Fahmy; Mai Ameen; Mary Maragia; Mirko Baur; Namita Jacobs; Richard Mativu; Sanja Tarczay; Saskia Damen; Sian Tesni.

The campaign was launched in late November in Cairo, Egypt, at the first Scientific Conference on Deafblindness, organized by Nida Society.





A first project was also created in Cairo: A sign collection for people with prelingual deafblindness and similar needs, based on the Egyptian Sign Language.

In the meantime, regional subcommittees have emerged that will focus bottom-up on the most important next steps in the campaign's focus regions: Africa, Latin America and Asia. They all enlarge the campaign network with further partners, also connecting, for example, to UNICEF or WBU.

LET ME IN will certainly stay central for DbI in the coming years. Like the development of our outreaching communication, the Africa projects and collaborations with some of our very important international umbrella partners in the past 3.5 years, the global campaign shows that DbI has successfully followed the strategy adopted in 2019. DbI has indeed become much more THE point of connection in deafblindness worldwide by

- Connecting through proactive internal and external communication
- Connecting through collaborations with the relevant international organisations
- Connecting through stimulating research and learning from each other
- Connecting through enhancing our culture of diversity and inclusion



Henriette Hermann Olesen, Vice-President

In 2022 DbI became a member of IDDC. Therefore, in May 2022 I participated in the AGM of IDDC. IDDC is a collaboration with focus on disability in developmental countries. In their organization they have task forces – which could be compared to the networks in DbI. I participated in the taskforce of "education for all" which is in good parallel to the DbI campaign about lifelong rights for education for people with deafblindness.

For several years we have tried to get a stronger collaboration with WFD. I have had meetings and mail-correspondence with the executive Director about this. We have sent a proposal for a memorandum between our organizations, but we have for now accepted, that WFD are not interested in this form of collaboration. Of course, we will closely follow their activities.

I have participated in one of the first meeting with collaboration partners from ICEVI in Asian countries – to seek the opportunities for an Asian regional DbI conference.

In Denmark we have made the first attempt for an international network about education for people with deafblindness. We have presented the ideas at a Nordic conference in Finland, made a Survey, participated

in several meeting around the campaign for education and started a Facebookgroup. It will be presented at the World conference in Canada with the aim to become a Dbl network.

Denmark and Slovenia has started an Erasmus+ project together about sharing knowledge on deafblindness across borders. It is still going on in 2023. But in 2022 – we have had a day with digital streaming in Slovenia and Denmark and translated 2 booklets about introduction to deafblindness and about youngsters with Usher syndrome into English and Slovenian.

In a collaboration between Denmark and Norway – we have worked on an updated assessment- tool to define deafblindness as the unique functional disability. We worked on this with reference groups from the Nordic countries and is connected to the Nordic definition of Deafblindness.

I participated in the Nordic conference about deafblindness, that had participants from several countries all over the world. It is of great importance to have these meeting places, to start and maintain relations across the world.

Annual report Dbl Networks

Trees van Nunen, Dbl Network Coordinator



Given the growth of the networks over the past four years, both in number and number of network members, we can conclude that networks play a central role within Dbl: it's all about connecting people and sharing knowledge.

A historic step was made at the first meeting of the network leaders during the DbI World conference in Brisbane (2019) and the decision was made that we would have regular meetings via ZOOM. Since then we meet every 3 months and a wonderful collaboration has developed. Because the network leaders keep each other informed

of their activities, they not only inspire each other, but also support each other. Not unimportant was the role of both the ManCom and the ComCom: for advice and communication plans. The active role of Graciela Ferioli (ComCom member) in stimulating the network leaders to promote their network on social media has proven to be very valuable.

This brief sketch of the past four years brings us to the year 2022.

Total networks DbI in 2022: 15 /16*

- Acquired Deafblindness Network (ADBN)
- Africa Network
- CHARGE Network
- Communication Network
- Creative Arts Network

- European Deafblind Network (EDbN)
- Family Network
- Ibero Latin America Network
- Network of the Americas
- Outdoor Network



- Research Network
- Rubella Network
- Technology Network
- * the Adapted Physical Activity (APA) network is on hold

- Usher Network
- Youth Network

Activities in 2022:

- we had 4 network leaders meetings online (February, April, August, November)
- we welcomed 2 new networks: the Africa Network and the Family Network
- we welcomed Anders Rundh as the initiator for a possible 16th new network: Deafblind Education Network
- we had guests during our meetings: Frank Kat (Education Campaign), Mary Maragia and Martin Kieti (DbI African conference), Cathy Proll (DbI World conference Ottowa)

- reports Dbl Review
- every network leader can make use of their own Dbl mailbox
- sharing news from the ManCom and ComCom
- (online) meeting during the DbI African Conference: introduction network leaders to participants conference
- each network saw their membership increase
- planning network activities during the 18th World Conference in Canada 2023.



Planned activities in 2023:

- 4 network leaders meetings online;
- reports Dbl Review;
- (online) meetings during the DbI World Conference in Ottowa: introduction network leaders to participants and separate network meetings;
- following an inventory and a discussion about the Dbl network processes, we want to come up with recommendations for adjusting the Dbl Handbook;

- an ongoing emphasis on the use of social media;
- involvement networks in the Education Campaign;
- supporting each network in the organization of their activities, both financially and in the field of social media;
- the Adapted Physical Activity (APA) network will have a possible follow-up;
- the Rubella network will possibly be part of the Africa network.

Governance Report

Jackie Brennan, Governance officer



Throughout the year, the work of the governance officer undertook various responsibilities aimed, for example, at strengthening partnerships, enhancing operational efficiency. This report provides an overview of the key tasks accomplished in 2022.

Drafted guidelines for organizations to partner with DbI or have DbI endorse conferences.

Worked with Treasurer and Secretariat to update membership list, including current names of representatives.

Helped to edit the Education for All Children with Deafblindness proposal document.

Worked with Secretariat/Cathy Proll to revise the Expression of Interest to host a conference, including the next World Conference; created revised application form.

Worked with the nominations committee to draft a plan to address the need to vote if there are more than 35 members nominated for the Board; establish timelines and process for nominations; drafted recommendations on future voting options to address the need for more diversity/shared this with ManCom (final recommendations to be provided in the final report from the nominations committee in 2023).

Created new Board member orientation PowerPoint to share with new Board members.

Worked with Treasurer to develop a spending protocol to address our financial reserve.

Updated descriptions for the roles of the officers, worked with ManCom to draft the role of a Diversity Officer.

Worked with the President to identify need for additional policies to be drafted.

Working on update the policies and procedures handbook.

Supported ManCom and the Board to maintain the integrity of the constitution in decision making.

OUR Vision

Our Vision, "The point of connection"



DbI is an international not-for-profit membership organization focused on deafblindness. We are connecting individuals who are deafblind, their families, professionals, researchers, universities, national and international and any other relevant partners in the field. We have a constitution and are managed by a volunteer Board from around the globe. We are passionate on bringing together and connecting all the relevant players in the field, to make an impact in the lives of persons with deafblindness around the world. The key word is connection, connecting worldwide and improving access to the necessary information and to raise awareness of deafblindness, to have it recognized as a unique disability, so central to our work is, networking between all stakeholders, sharing of information on a global & local scale, supporting specialized knowledge, skills, competencies and promoting inclusion and good quality-services and education for children and adults of all ages who are deafblind. Therefore, our focus for the period 2019-2023 is: To be THE point of connection in deafblindness worldwide!

We made a lot of progress the last 4 years related to our strategy, there is however one important and big step to make in the coming years. That will be the focus on education, Education for All Children with deafblindness, a Global Campaign. This Campaign started in January 2023!

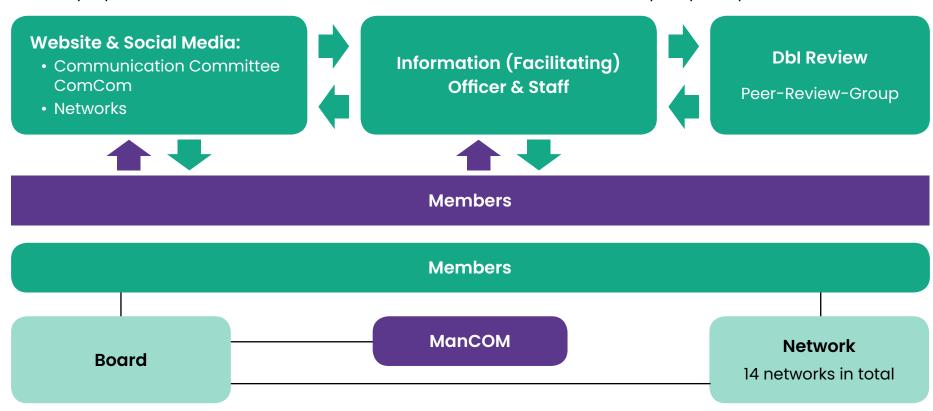
Strategy

- Connecting through proactive internal and external communication
- Connecting through collaborations with the relevant international organizations
- Connecting through stimulating research and learning from each other
- Connecting through enhancing our culture of diversity and inclusion



The organization, ManCom, Board, Networks, Committees

Members are the backbone of DbI, through members we can reach others, share new insights and build necessary networks. Members can have a place on our Board after election, and the board chooses a management committee every 4 years. Detailed information can be found in our constitution and our policy and procedure book.



Secretariat Report

Prepared By Cathy Proll, DBI secretariat



Individual membership:

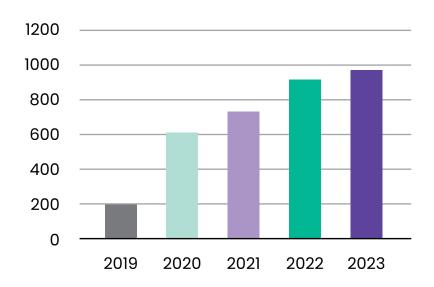
As shown in the charts below, the number of individual members has increased substantially since 2019. Total individual membership as of the beginning of May, 2023 reflects an increase of approximately 485% since 2019. It is our goal to reach 1,000 individual members by the end of 2023.

Sensity - Deafblind and Sensory Support Network of Canada has been pleased to support Dbl the last 4 years in the secretariat role and it has been a wonderful experience communicating with all of you worldwide. It has been an very active and busy year which is evident by the increase in individual memberships from around the globe.

Total number of Individual Members:

2019	201
2020	613
2021	737
2022	923
2023 (as of May 5, 2023)	972

Number of Individual Members by Year





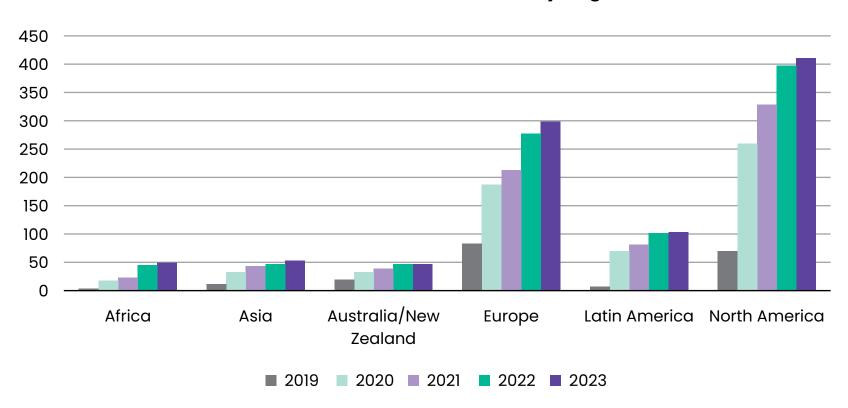
As evidenced in the charts below, all regions experienced significant growth.

Regional Distribution of Members:

	Africa	Asia	Australia/ New Zealand	Europe	Latin America	North America
2019	4	12	19	83	7	71
2020	17	33	34	188	70	260
2021	23	44	39	214	82	330
2022	45	47	47	278	102	399
2023	49	52	47	300	105	413



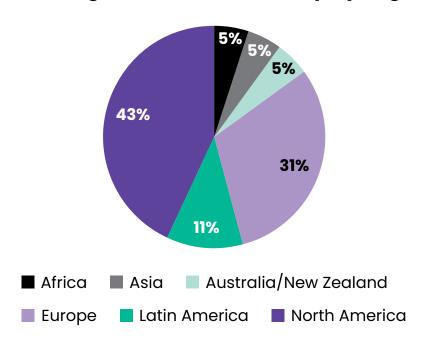
Individual Members by Region





Although DbI is becoming more diverse, it is still evident from the distribution of membership that we have some work to do in increasing our diversity.

Percentage of Total Membership by Region



While this growth is exciting, it also has implications for the Secretariat. For example, sending out an email message to the 200 members we had in 2019 was a much simpler process than it is now with close to 1,000 members. As a result and with the support of ManCom, we have been looking into different tools we may be able to use for bulk emailing as a means of stream-lining the process. Do not be surprised if you see a change to announcement emails coming from the Secretariat in the near future!



Meetings of the ManCom and Board

The number of ManCom and Board meetings has also increased over the past 4 years, thanks to the ability to hold meetings virtually using Zoom. Below is a breakdown of the frequency of the meetings by year.

	2019	2020	2021	2022	
ManCom meetings	4 meetings were held. This total included the outgoing & incoming ManCom meetings at the AGM during the World Conference in Australia. All but one of those 4 meetings were held in person	5 meetings were held. All 5 meetings were conduct- ed over Zoom	7 meetings were held. All 7 meetings were conduct- ed over Zoom	7 meetings were held. All 7 meetings were conducted over Zoom.	
Board meetings	2 meetings of the Board were held. These were meetings of the outgoing and incoming Boards, and were held in person during the World Conference in Australia.	4 meetings were held. All 4 meetings were conduct- ed over Zoom	4 meetings were held. All 4 meetings were conduct- ed over Zoom	5 meetings were held. 4 were conducted over Zoom and 1 was held during the African con- ference (hybrid format)	

As required by Dbl's Constitution, an Annual General Meeting has been held each year. In 2019, the AGM was held in person during the World Conference in Australia. Since then, all other AGM's have been held virtually on Zoom, with each officer contributing to the annual report that is shared with the Board and the membership at large.



Esther van Dijk, Treasurer Deafblind International



	2016	2017	2018	2019	2020	2021	2022
Income	68.051	70.216	54.352	58.113	62.713	61.325	61.725
Expenditures	75.533	81.066	69.198	50.233	54.360	47.895	62.633
Equity	113.000	102.000	87.000	112.309	120.570	130.679	139.167

In euros.

2022

In 2022 DbI has spent less than budgeted. This was mostly due to less spending of the networks and to variable costs which were less than expected.

Besides we managed to get 6 new members in 2022: 4 small corporates and two mini corporates. And two members decided upon an upgrade to large corporates (from small corporate)!

We also have made some financial policy decisions in 2022: the management committee has had a closer look

at the actual situation with regards to the DbI tariffs/rates and decided to maintain the actual ranges per tier. In addition, ManCom and Board have decided upon a new spending policy for DbI: DbI will keep a reserve of (one and a half) years of a 3-year average of the fixed cost operating expenses in the bank. Right now, this is approximately 50.000 euro's. Our equity right now more than double this amount so we are healthy and in control of our financial position.



2019-2023

From 2021 onwards we see a growing income for DbI due to new members. Expenditures are also rising in balance with our income. Expenditures are rising mostly because of DbI conferences (like in Africa).

Looking back over last four years we see four important positive financial developments for DbI:

 DbI has decided to have organisations paying membership fees instead of individuals. This means substantially less administrative work. And more stability in our income.

- 2. Through corona we did our meetings almost 100% online instead of face to face which meant less costs.
- 3. Acquiring new members got more focus with good results (see 2022)!
- 4. And recently we also have re-established a Fundraising Committee (FundCom).